

**From:** McCraw, Steven  
**Sent:** Sunday, March 22, 2015 11:37 AM  
**To:** Baker, David  
**Subject:** RE: Trooper Spears Secondary Employment

Apparently he would rather work the convention while on a week's vacation to earn additional money rather than take an additional tour on the border. He must not understand that he was being lampooned by a dope smoking cop hater which reflects very poorly upon the Department.

**From:** Baker, David  
**Sent:** Sunday, March 22, 2015 10:39 AM  
**To:** McCraw, Steven  
**Subject:** Fwd: Trooper Spears Secondary Employment

We identified the trooper with snoop dog.

David G. Baker  
(512)424-7774

Begin forwarded message:

**From:** "Webster, Jack" <[Jack.Webster@dps.texas.gov](mailto:Jack.Webster@dps.texas.gov)>  
**Date:** March 21, 2015 at 4:00:41 PM CDT  
**To:** "Baker, David" <[David.Baker@dps.texas.gov](mailto:David.Baker@dps.texas.gov)>  
**Subject:** Fwd: Trooper Spears Secondary Employment

Apparently it was secondary employment at the convention center in Austin for the south by southwest stuff. See below from his Sgt.

Sent from my iPhone

Begin forwarded message:

**From:** "Bradberry, Michael" <[Michael.Bradberry@dps.texas.gov](mailto:Michael.Bradberry@dps.texas.gov)>  
**Date:** March 21, 2015 at 3:33:37 PM CDT  
**To:** "Webster, Jack" <[Jack.Webster@dps.texas.gov](mailto:Jack.Webster@dps.texas.gov)>  
**Subject:** Fwd: Trooper Spears Secondary Employment

It was secondary employment at convention center.

Michael Bradberry, Major  
Texas Highway Patrol  
Region I, Garland  
(214)861-2227

Begin forwarded message:

**From:** "Livingston, Audra" <[Audra.Livingston@dps.texas.gov](mailto:Audra.Livingston@dps.texas.gov)>  
**Date:** March 21, 2015 at 3:14:32 PM CDT  
**To:** "Bradberry, Michael" <[Michael.Bradberry@dps.texas.gov](mailto:Michael.Bradberry@dps.texas.gov)>  
**Subject:** Fwd: Trooper Spears Secondary Employment

Sent from my iPhone

Begin forwarded message:

**From:** "Jackson, James R" <[James.Jackson@dps.texas.gov](mailto:James.Jackson@dps.texas.gov)>  
**To:** "Livingston, Audra" <[Audra.Livingston@dps.texas.gov](mailto:Audra.Livingston@dps.texas.gov)>  
**Subject:** Fwd: Trooper Spears Secondary Employment

Sent from my iPhone

Begin forwarded message:

From: "Sparks, Michael" <[Michael.Sparks@dps.texas.gov](mailto:Michael.Sparks@dps.texas.gov)<<mailto:Michael.Sparks@dps.texas.gov>>>  
To: "Jackson, James R" <[James.Jackson@dps.texas.gov](mailto:James.Jackson@dps.texas.gov)<<mailto:James.Jackson@dps.texas.gov>>>  
Subject: Trooper Spears Secondary Employment

Lt,

I have attached Trooper Spears HQ-43 (Secondary Employment Information for Commissioned Officers) for his secondary employment at the Austin Convention Center. Trooper Spears works at the Austin Convention Center once a year for a week at the South by Southwest Music and Film Festival in which he uses his accrued time to be off duty. Trooper Spears current assignment at the Convention Center event he is working at this time is VIP escorts. His secondary duties at this event are to keep passageways secure that are not open to the public. His duties at this time consist of escorting VIP's (Vocal Artist, Movie Stars and Celebrities) from their vehicles to the area of the convention center to which they are going, in order to keep the crowd off of the VIP's. At times certain VIP's have asked not only Trooper Spears but other officers and Troopers at the event to take a picture with them. At any given time there are anywhere from 8 to 10 other Troopers working off duty at this event. The key note speaker of this year's event was Rapper Snoop Dogg. At one point at the event, Snoop Dogg approached Trooper Spears and asked if he could take a picture with him. Trooper Spears allowed this picture to be taken. In the past, Trooper Spears and other Troopers working this event have had their picture taken with: Robert Duvall, Cee Lo Green, Fred Armistead, Rob Zombie, Shaquille O'Neal and others.

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Gilmer  
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