

COUNSELING RECORD

Counseled with: LT. Jackson / Sgt. Sparks

Date: 3-24-15

Time: 9:24 Am

EMPLOYEE'S NAME: Billy Spears

DEFICIENCIES INDICATING NEED FOR COUNSELING:

While working a secondary employment job, Trooper Spears took a photo with a public figure who has a well-known criminal background including numerous drug charges. The public figure posted the photo on social media and it reflects poorly on the Agency.

REASONS GIVEN BY EMPLOYEE FOR DEFICIENCIES:

He asked to take the photo

SUPERVISOR'S SUGGESTIONS GIVEN EMPLOYEE FOR IMPROVEMENT IN MEETING REQUIREMENTS:

Use good Judgment when taking photos with anyone while in uniform. Be mindful of social media outlets and how such photos can negatively affect the Agency.

EMPLOYEE'S STATEMENT OF REMEDIAL ACTION TO BE TAKEN BY HIM/HER TO OVERCOME DEFICIENCIES:

Refuse photo's

SUPERVISOR: *Jim Jones* DATE: 3-24-15

EMPLOYEE'S SIGNATURE: *Billy Spears*